

# MANITOBA CRICKET ASSOCIATION INC.

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## Manitoba Cricket Association Policies and Procedures

# **Provincial Team Selection Policy**

#### **Revision and Review History**

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|----------------------|--------------|---------------|----------|
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"Organization" refers to: The Manitoba Cricket Association

**SPORT:** Cricket

**EVENT:** Provincial Tournaments

#### **PURPOSE**

The purpose of this document is to set out the process that will be used by the Organization to select teams to represent the Organization at all Cricket Canada Sponsored Events

#### **OBJECTIVE**

The objective of this selection policy is to select the touring roster of 15 players or as specified by Cricket Canada

### **ELIGIBILITY**

- Player must be a member in good standing and properly registered with the MCA.
- All provincial players must take the Respect in Sports certification offered by Sport Manitoba
- Have no outstanding debts owing to the MCA.
- Is not under suspension or investigation by his or her club or the MCA.
- Player must have played at least 75% games in the outdoor summer League in the current, previous or a combination of the two years. Consideration will be given to a player who are recent residents of Manitoba but meet all other criteria.

- It is expected that any player invited to try out for selection to the Provincial team must have excellent performances in the outdoor summer league, play in the highest division and demonstrate self discipline on and off the field of play. For new residents to Manitoba, the player must provide documentary proof of their recent performance.
- Player must attend all MCA High Performance Training Programs (Indoor & Outdoor). An absence from 50 % or more sessions (except in exceptional circumstances), may result in the candidate not being eligible for selection.
- Player must be available to play in all MCA trial matches.
- Player must be willing to take all physical fitness test and meet the minimum requirements. Failure to meet these two criteria may result in the candidate not being eligible for selection.
- Player must sign the MCA High Performance consent and release form.
- Player must meet all financial obligations required by the MCA for each special event.
- Player must meet all Cricket Canada's eligibility requirements.
- If at any time after a player has been selected to the provincial team and is found to be in breach of any of the MCA policies, procedures and guidelines, the player will be deemed ineligible to remain on the team.
- A player who is a permanent resident of Manitoba and is out of the province on National team duty, in another country attending a cricket academy, playing club cricket or in a school cricket program, will be exempted from indoor training.
- In the case of an injury or sickness the player will be excused from training with the appropriate medical documentation.

#### **SELECTION PROCESS**

Players must be invited by the Association to try out for the Provincial team. These players would have been identified for their performances in the previous summer league and received an invitation to train with the High-Performance squad over the winter. Their attendance at the High-Performance training camp during the winter was monitored for consistent attendance.

There will be a series of trial matches for invited players. Only good or exceptional performances on a consistent basis will earn the right to be selected.

Players selected to participate in the annual Saskatchewan tournament either at home or in Saskatchewan are expected to attend.

Any player away on National team duty or playing in another province or country and was part of the provincial team the previous year will be exempted from trial matches.

## **ALTERNATES**

During the team's selection process, alternates will be selected in addition to the first required number of players. The position of the alternates must be clearly identified in the order they will be called up if one or more original players are off the roster.

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

### **AUTHORITY FOR SELECTION**

The Organization shall appoint the selectors to be responsible for managing the selection of the Provincial team. The member(s) shall be known as a Selection Committee and are responsible for monitoring the trial games, practice sessions liaising with the selected players, coaches, and managers. The Selection Committee can review the winter training schedule and attendance records for all players on trial for the Provincial team

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from the selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

#### **DISMISSAL FROM A TEAM**

An athlete may be dismissed from the team if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards as outlined by the NSO
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff
- Fails to meet performance expectations (as outline in the athlete agreement)

#### **APPEALS**

Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

#### **INJURED and REPLACEMENT ATHLETES**

The coaches and/or the Selection Committee may apply to the Organization's Board to remove any from any stage of the athlete selection process. Reasons for removal can include becoming no longer eligible for participation, injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) from the Organization.

The Selection Committee shall designate alternate athlete. Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the event

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the trial games, practice sessions and winter training to be named as alternates. Alternate players may be included in any training taking place prior to the event so that they are prepared if called upon.

Approval Board Member

Approval Board Member

Date: