# The Manitoba Cricket Association (MCA) Disciplinary Panel

#### What is the MCA Disciplinary Panel?

The Disciplinary Panel operates at arm's length from the MCA and is responsible for adjudicating on alleged breaches of the MCA Rules and Regulations.

The general aim of the Disciplinary Panel is to provide an efficient and fair system of dealing with alleged breaches of the MCA's Rules and Regulations. Disciplinary Panel comprise of three (minimum) to five (maximum) independent and suitably qualified and experienced individuals.

#### What allegations and offences can the Disciplinary Panel look into?

Any conduct which is alleged to breach the MCA's Rules and Regulations. The Disciplinary Panel's jurisdiction is all leagues, tournaments, training sessions, meetings and activities sanctioned by the Manitoba Cricket Association. This jurisdiction covers the period from when individuals arrive at the venue until they leave, it includes pre-game, breaks between innings and post-game at the venue. Generally the Disciplinary Panel can be invoked for misconduct for all MCA activities and events.

# How are complaints made?

Complaints are to be submitted to any or all of the following: The MCA Executive or Board, League Chairman, League Secretary or Tournament Coordinator.

# How is the Disciplinary Panel engaged?

The Panel can be asked to look into any complaint by The MCA Executive or Board, League Chairman, League Secretary or Tournament Coordinator. Complaints should not be made directly to the Disciplinary Panel.

### Who can action be taken against?

Registered teams, cricketers, umpires, officials, coaches, Panel members and anyone registered with the Manitoba Cricket Association.

#### How is an investigation carried out?

The investigation will typically include interviews and/or correspondence with relevant witnesses and the consideration of all available documentation and other evidence to establish whether the incident is a case to answer under the MCA Rules and Regulations. Not all incidents requires a hearing.

# Who is on the Disciplinary Panel?

The Manitoba Cricket Association appoints the disciplinary Panel members. Members of the disciplinary Panel are not compensated in any fashion.

# When does a Disciplinary Hearing take place?

If a hearing is required, the Disciplinary Panel will decide the timings of the hearing, with the aim of a hearing taking place as soon as reasonably practicable.

What are potential outcomes are a hearing?

- Caution as to future conduct;
- Reprimand
- Unlimited fine
- Suspension of eligibility to play in any match(es) or for any fixed period;
- Suspension of eligibility for selection to play for Manitoba in any match(es) or for any fixed period
- Suspension (for any period) or termination of registration; and
- Completion of any education/training programme/course
- For a club/team, potential outcome may include suspension, points deduction and alteration of match results
- Case dismissal

# When and how are the findings of a Disciplinary Panel communicated?

Findings are communicated as soon as is reasonably practicable after the relevant hearing.

The disciplinary Panel written results are send to the MCA Executive through the President, League Chairman and League Secretary.

The League Secretary will send written outcome to all parties.

# What are the breach levels and associated penalties?

The following penalties will be applied in all cases:

Level 1	1.1 Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings 1.2 Showing dissent at an umpire's decision by action or verbal abuse, racial abuse, racial or political intimidation, using language that is obscene, offensive or insulting and/or the making of an obscene gesture 1.4 Repeated excessive appealing 1.5 Pointing or gesturing towards the pavilion in an aggressive manner by a bowler or other member of the fielding side upon the dismissal of a batsman 1.6 Public criticism of, or inappropriate comment on a match related incident or match official.	Applicable Penalty: Player/Offender: 1 (one) game suspension Team/Club: None Captain*: None Fine: none
---------	---	--

Level 2	2.1 Repeat of level 1 offence within the same tournament/or another tournament within the same year 2.2 Showing serious dissent at an umpire's decision by action or verbal abuse (may include arguing with the umpire) 2.3 Inappropriate and deliberate physical contact between players in the course of play 2.4 Charging or advancing towards the umpire in an aggressive manner when appealing 2.5 Deliberate and malicious distraction or obstruction on the field of play 2.6 Throwing the ball, bat or any equipment at or near a player, umpire or official in an inappropriate and dangerous manner 2.7 Using language that is obscene, offensive or of a seriously insulting nature to another player, umpire, referee, Team Official or spectator. (It is acknowledged that there will be verbal exchanges between players in the course of play. Rather than seeking to eliminate these exchanges entirely, umpires will look to lay charges when this falls below an acceptance standard. In this instance, language will be interpreted to include gestures) 2.8 Changing the condition of the ball in breach of Law 42.3	Applicable Penalty: Player/Offender: 2 (two) games suspension and/or disqualification for further participation in the tournament  Team/Club: Warning  Captain*: Warning  Fine: \$100
Level 3	3.1 Repeat of level 2 offence within the same tournament/or another tournament within the same year 3.2 Intimidation of an umpire or official, whether by language or conduct 3.3 Threat of assault on another player, Team Official or spectator 3.4 Using language or gestures that offends, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person's race, religion, color, descent or national or ethnic origin	Applicable Penalty: Player/Offender: 3 to 5 (three to five) games suspension and/or disqualification for further participation in the tournament  Team/Club: Possible disqualification (Disciplinary Panel to decide)  Captain*: 2 games suspension  Fine: \$150  NOTE: Acts of violence, threats and intimidation may be reported to law enforcement authorities.

Level 4	4.1 Repeat of level 3 offence within the same tournament/or another tournament within the same year 4.2 Physical assault of player, umpire, referee, official or spectator 4.3 Any act of physical violence on the field of play	Applicable Penalty: Player/Offender: Expulsion from the tournament (with possible review for future tournament)  Team/Club: Possible disqualification (Disciplinary Panel to decide)  Captain: 5 to 7 (five to seven) games suspension (Disciplinary Panel to decide) Fine: \$200  NOTE: Acts of violence, threats and intimidation may be reported to law enforcement authorities.
Level 5	The following are the general categories of serious offences, carrying the highest penalties:  a - Gambling on matches (betting).  b - Any attempt to manipulate a match in regard to the result, net run rate, bonus points, tournament standing positions or otherwise. The captain of any team guilty of such conduct will be held responsible along with the players.  b - Failing to perform in a match in return for benefit(s), such as money or goods (match-fixing), manipulation of - net run rate, bonus points, tournament standing positions or otherwise.  c - Inducing a player to perform one of the above actions.  d - Failure to report certain incidents relating to match-fixing or gambling  e - Any activity, or supporting any activity, which is in direct contradiction to the establishment of the MCA, or is detrimental to the operations of the MCA tournament, in words or action.	Applicable Penalty: Player/Offender: Disqualification from further participation in the tournament (with possible review for future tournament(s))  Team/Club: Disqualification for further participation in the tournament (with possible review for future tournament(s))  Captain (and all the registered club players): Disqualification for further participation in the tournament (with possible review for future tournament (with possible review for future tournament(s))  Fine: \$500  NOTE: Acts of violence, threats and intimidation may be reported to law enforcement authorities.