



MANITOBA CRICKET ASSOCIATION INC.

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Manitoba Cricket Association Policies and Procedures

Social media / Audio , Video recording policy

Revision and Review History

Creation Date	September 26, 2025	Page	1 of 3

1. General Privacy

- MCA respects the privacy of all members, officials, and guests.
- No member may record phone conversations, video, or audio on MCA property, or in private, without prior consent.

2. Recording of Meetings

- Only the MCA Secretary is permitted to record official MCA meetings, and only with prior approval from the Chair.
- Such recordings are strictly for the purpose of drafting minutes.
- Once minutes are finalized, the recording must be permanently deleted.
- Meeting recordings cannot be released or shared with anyone.

3. Unauthorized Recordings

- Any recording (audio, video, or phone) made on MCA property or during MCA activities without consent cannot be posted on social media, shared with others, or distributed in any form.
- Posting, distributing, or sharing unauthorized recordings will result in immediate suspension of membership and possible further disciplinary action.
- Recordings made without the knowledge and consent of all parties cannot be used as evidence in any MCA matter.

4. Exceptions

- In life-threatening situations or in cases of physical altercations, MCA game officials may record strictly for safety and disciplinary purposes.
- Such recordings must remain confidential within MCA Executive and cannot be shared externally.

5. Social Media Conduct

- Members must not post defamatory, abusive, or misleading content about MCA, its officials, or its members on social media.
- Sharing internal MCA matters, disputes, or confidential information on social media is strictly prohibited.
- Any violation of this policy may result in suspension or termination of membership.

6. Data & Image Use

- Members' names, images, or recordings may not be used for promotional or public purposes without their written consent.
- MCA may use team photos, videos, or promotional content only with prior consent from participants.

7. Compliance with Law

- MCA will follow all applicable federal and provincial privacy laws.
- Any unauthorized recordings or misuse of personal data will be treated as a serious violation.

8. Enforcement & Disciplinary Action

A. Complaint Submission

- Any member may submit a written complaint to the MCA Executive regarding a suspected violation of this policy.

B. Investigation

- The MCA Executive will review the complaint and, if necessary, request statements or evidence from involved parties.
- During the investigation, the Executive may suspend access to MCA property, events, or privileges if deemed necessary.

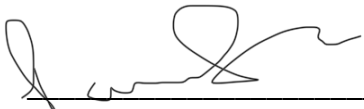
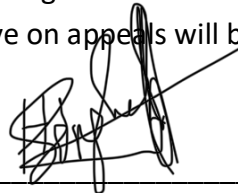
C. Disciplinary Measures

Depending on the severity of the violation, the Executive may apply one or more of the following:

- Written Warning
- Temporary Suspension of Membership
- Removal from MCA Events or Grounds
- Permanent Termination of Membership

D. Appeal Process

- Members subject to suspension or termination have the right to appeal the decision within 7 days of notification.
- Appeals must be submitted in writing to the MCA Executive Committee.
- The decision of the MCA Executive on appeals will be final.


Approval Board Member
Approval Board Member

September 26th 2025
Date:

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