



MANITOBA CRICKET ASSOCIATION INC.

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Provincial Selectors:

Purpose The Role of Provincial Selector is a functional position of the Manitoba Cricket Association and is part of the Provincial Team Selection Committee.

The candidate must be always in good standing with the MCA and the community. Must have a proven desire and vision to facilitate the growth of cricket in the province. Must consistently conduct themselves objectively, transparently, without bias and fairly evaluate all athletes.

Scope and Application:

1. The policy applies to any person serving as a Provincial Selector for all teams under the jurisdiction of the Manitoba Cricket Association.

Qualifications

1. Must have played at the National level in Canada or other country; or
2. Must have played at the provincial level in Canada, with preference to those representing Manitoba; or
3. Must have played cricket professionally in another country, or for a County or State team.
4. Or a combination of experience of the above.

Additional Skills

The candidate must be able to do the following:

1. Confident in their own ability to discuss ideas; identify talent; share their point of view; perform meaningful observation; facilitate discussions; be decisive and offer constructive criticism.
2. Assess and evaluate player's cricketing ability and skillset on the field.
3. Assess and evaluate player's fitness and conditioning as required for various format of play, i.e.: T20 and 50-over.
4. Recognize player's strengths, weaknesses and able to grade relative to other athletes.

5. Work effectively in a team environment. Respect and encourage the opinions and feedback of committee members.
6. Communicate clearly and honestly with other committee members.
7. Abide and respect the decisions of the committee. Keep discussions private and confidential and only communicate outside of the committee through proper channels.

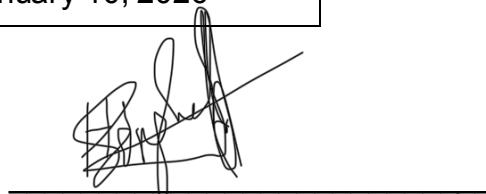
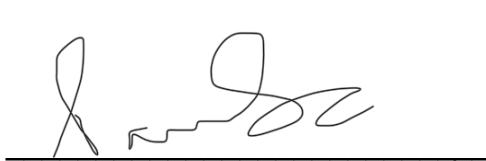
Expectations

1. Must attend and conduct active observation at practice sessions.
2. Must attend and conduct active observation at all trial matches, practice games and inter-squad scrimmages.
3. Attend League matches where potential candidates are playing to assess player's on-field behavior and interaction with teammates, opponents, and officials.
4. Take clear and detailed notes to be shared with the selection committee in a timely manner.
5. Selector must attend 80% of events (practices, trial matches, practice matches and scrimmages).

Other Requirements

1. Must complete the online Respect in Sport program offered by Sport Manitoba
2. To ensure fairness in the system only one member from club with multiple teams can serve on the selection panel
3. Any selector for the Senior Provincial Team will be ineligible for selection to a Senior Provincial Team that is involved in competition at the National or Western tournaments.
4. Exceptions – The selector may, however, play in non-competitive games against visiting or touring teams.

PSO Board of Directors Approval Date:	January 10, 2026
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Board Member Paramjit Shahi

Board Member Harvey Iali